



MAIDEN ERLEGH

SCHOOL

Headteacher: Steve Jump
BA Ed (Hons), NPQH

- Silverdale Road, Earley, Reading, RG6 7HS
- 0118 926 2467
- MESoffice@maidenerleghtrust.org
- www.maidenerleghschool.co.uk
- @MaidenErleghSch

2 July 2025

Dear Parent/Guardian

I regret to inform you that we have been advised by the National Education Union (NEU) that strike action has been scheduled to take place on July 10, July 15 and July 16, 2025, following a formal ballot.

We have been formally consulting with staff and union representatives about proposals to align Teaching and Learning Responsibility (TLR) structures and payments across our Trust, and to bring them more into line with national benchmarks. Staff and NEU representatives at Maiden Erlegh School have raised some concerns around the proposals, and potential impacts on workload, which we are keen to address. The NEU, however, has felt compelled to formally raise a dispute and call for this industrial action.

We continue to attempt to engage with union representatives in a constructive effort to avert strike action. A further meeting with the NEU regional representative is scheduled for July 4. Should this result in any change to the planned industrial action, we will update families as soon as possible. In the meantime, we must proceed on the basis that strike action will take place as scheduled.

Having assessed our capacity, we can confirm that if strike action proceeds, we will unfortunately not be able to open the school to any students on July 10 and July 15.

On July 16 a previously arranged full-day session delivered by an external provider and supervised by senior staff already scheduled to be on site, will go ahead as planned for Years 7 and 12. Unfortunately, due to staffing capacity the school will be closed to all other students on July 16.

Please note that if your child is eligible for free school meals, we will contact you directly with details of the arrangements.

This is not a step we have taken lightly, and we apologise for the disruption and inconvenience caused. Our priority throughout has been to minimise disruption to students and families, but on this occasion the circumstances have made school closure unavoidable.

Thank you for your support and understanding.

Yours sincerely

Mr S Jump
Headteacher



Aim High



Be Inclusive



Work Together

Summary of School Opening – July Strike Dates

Date	Open To	Closed To
10 July	<i>(school closed)</i>	All students
15 July	<i>(school closed)</i>	All students
16 July	Year 7 and Year 12 <i>(external provider activity only)</i>	Years 8, 9, and 10

